

Workplace Re-Openings and Non-COVID Updates

Thursday, June 24, 2021

2:00 – 3:30 p.m. (EDT)

Legal and HR CLE Credits: 1.5*

RSVP by June 21, 2021

With the rollout of the COVID-19 vaccine well underway and the lifting of various restrictions at the federal, state and local levels, employers now must navigate the logistics of returning to the office – a task much easier said than done.

After working remotely for over a year, returning to in-person work presents a host of compliance, legal and employee relations issues, including vaccination considerations, the imposition of state-specific workplace safety standards, and how to best address concerns employees may have about returning to “normal” and apply confusing and sometimes conflicting reopening guidance from various government agencies. In the midst of all this, some states also managed to pass a few laws unrelated to COVID-19, which will impact employer policies and practices long after the pandemic is over.

This webinar will focus on:

- Best practices and compliance considerations for returning to the office, including mandatory vs. encouraged vaccination, reopening guidance, state safety standards (such as the New York HERO Act), and issues that may arise if implementing a hybrid work model (including expense reimbursement obligations)
- How the upcoming amendments to the NYC Fair Chance Act will impact background check considerations when hiring and other employment processes
- The legalization of recreational marijuana use in New York, how it will affect workplace drug policies, and a review of longer-standing NYC marijuana testing rules
- Recent developments and key considerations for COBRA administration, including an in-depth discussion on the COBRA subsidies available under the American Rescue Plan Act of 2021 (ARPA)
- Updates on COVID-19 relief for employee benefit plans, including claims procedures and certain COBRA deadlines

Our L+E Quick Takes will address trending issues including:

[New Illinois Employment Laws](#)

[DC's Law Banning Non-Competes](#)

[Colorado Paid Sick Time](#)

Speakers



Jason Pruzansky
Partner, Labor + Employment
212 468 4935
jpruzansky@dglaw.com



Judith Kong
Associate, Labor + Employment
212 468 4851
jkong@dglaw.com



William Szanzer
Associate, Benefits + Compensation
212 468 4923
wszanzer@dglaw.com

*This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours in Areas of Professional Practice. (Note: The content of this course is appropriate for both newly admitted and experienced attorneys (non-transitional and transitional)).

Davis+Gilbert LLP 1675 Broadway, New York, NY 10019 212 468 4800 dglaw.com

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Carly Silverman,
Davis+Gilbert Marketing
Events Specialist at
646 673 8318 or
csilverman@dglaw.com